



ARTICLES OF ASSOCIATION OF THE CYPRUS GOLF FEDERATION

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ARTICLE 1

A. NAME

A Sports Federation is hereby established under the name "ΚΥΠΡΙΑΚΗ ΟΜΟΣΠΟΝΔΙΑ ΓΚΟΛΦ" and in the foreign language translation CYPRUS GOLF FEDERATION.

B. REGISTERED ADDRESS

The Registered Address of the CYPRUS GOLF FEDERATION is situated at the Municipality of Strovolos, Nicosia District, 21 Amphipolis Street, P.C. 2025.

C. MEMBER OF INTERNATIONAL ORGANISATIONS

- (a) The Federation shall represent the sport of Golf in all its forms internationally, in accordance with the applicable regulations of the relevant international sports federation and/or the International Olympic Committee (IOC), where applicable.
- (b) The Federation is a member of the European Golf Federation, the International Golf Federation and additionally as an affiliate member of the Royal and Ancient Golf Club of St Andrews (R&A) and the United States Golf Federation (USGA), is recognised by the World Handicap Board as the exclusive authority in the Republic of Cyprus entitled to deal with all matters relating to handicapping (including the World Handicap System - "WHS") and course rating, and for the purpose of achieving this objective to ensure compliance by its members with any and all relevant rules, regulations and guidelines and/or as amended from time to time.
- (c) Subject to a resolution of the General Meeting, the Federation may opt to become a member of other International Federations with similar objectives, to register with or withdraw from them after giving reasonable notice to the Cyprus Sports Organisation ("**CSO**") of its decisions.

D. RELATIONSHIP BETWEEN THE FEDERATION AND ITS MEMBERS

- (a) Without prejudice to the provisions of Articles 1(C)(b) and 5(E)(A), the Federation shall be expressly prohibited from interfering, in any way, with the administrative and financial autonomy of its member associations or from assigning its rights of any kind in favour of any other association and/or federation.

ARTICLE 2

A. SEAL

The Sports Federation has the following seal:



B. EMBLEM

The emblem of the Federation is the following:



ARTICLE 3

ARTICLES OF ASSOCIATION

- (a) The Articles of Association are written in Greek, but also translated into English. For purposes of interpretation, the Greek text shall be considered to be the official text.
- (b) The Board of Directors of the Federation shall be the sole authority vested with the power of interpreting these Articles of Association and any resolutions of the Board regarding the interpretation of the Articles of Association shall be final and binding on all members unless the General Meeting resolves otherwise.

ARTICLE 4

OBJECTS

- (A)(a) The Federation with absolute belief in the right of every human to be in sports, has as its object:

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- the development of sports within the framework of the European Sports Charter,
- the safeguarding and promotion of the values of sports,
- the protection and development of the moral and ethical core values of sports and human dignity. In addition, to ensure the safety of those involved in sports, by protecting sports, sportsmen and sportswomen from being exploited for political, commercial and financial benefit and from any practices deemed to be corrupt, abusive or demeaning, including the use of prohibited drugs and/or substances, sexual harassment and abuse, especially of children, young persons and women,
- the development of the sports spirit and "fair play", which must be a top priority for everyone,
- the strengthening of the traditional foundations of sport built on "fair play", decent sporting behaviour and the volunteering movement,
- the determination of winners through "fair play",
- the attraction of youth to sports and more generally the social and political education of youth through sports,
- the development of friendship and brotherhood amongst nations for the purpose of establishing World Peace,
- to promote and take steps for the prevention, suppression, obstruction, control, containment and eradication of the anti-social phenomenon of violence and hooliganism in sports venues, which undermines the sports sector and contributes to its denigration,
- to promote and take steps for the prevention, suppression, obstruction, control, containment and eradication of doping as a sporting and criminal offence, which offends the social and cultural role of sports, the principle of fair play and the authenticity of the result,
- to promote and take steps for the prevention, suppression, obstruction, control, containment and eradication of stimulants prohibited by the competent bodies, the IOC, the competent International Federation, and the use of any means of physical or nervous stimulation, which is likely to cause an artificial alteration of the athletes' physical ability to compete in accordance with the international conventions to which the Republic of Cyprus is a signatory,

- to ensure that athletes of clubs members of the Federation and / or the Federation itself, possess health cards so that they can take part in the matches and championships of the Federation and ensure the free transfer of athletes up to the age of fifteen (15) years old, transfer which is mandatory for the Federation and for its clubs members,
- (b) To process and implement programs for the development of the sport of Golf, its spread and cultivation within the framework of the Regulations of the International Federation.

In addition the Federation shall process and implement programs for the development, spread and cultivation of various other forms of the above sport, not contrary to its objects.

- (B) The Federation may ensure the adaptation through interpretation and / or amendment of its articles of association and the articles of association of its members, by amending, adding or deleting provisions, so that they do not contradict or are inconsistent with any provision of the Treaty of the European Union and the case law and / or the findings of the case law of the European Courts.
- (C) The Federation has the responsibility, insofar as it depends on it, for faithful application:
- the Cyprus Sports Organisation Law of 1969 (Law 41/69), as amended from time to time and in particular:
 - (i) the provisions relevant to the prevention and response to bullying and sexual harassment in sports and the protection of children in sports,
 - (ii) the provisions relevant to equality between men and women in sports in terms of opportunities and benefits.
 - the European Sports Charter,
 - the Code of Sports Ethics,
 - the European Convention on Spectator Violence and Misbehaviour at Sports Events,
 - the Anti-Doping Convention,
 - the Code of Good Governance of Cyprus Sports Federations, as amended from time to time,

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- the respective circulars and / or directives of the Cyprus Sports Organization regarding sports federations,

the texts of which are hereby attached.

- (D) The Federation shall operate with the aim of promoting the extracurricular sports in the Republic of Cyprus. Sports is the object of the Federation.
- (E) (a) For these objects, the Federation shall cooperate with the competent bodies and particularly with the Ministry of Education, Sports and Youth, the CTO, the Cyprus Olympic Committee etc.
- (b) The Federation shall submit to the competent bodies suggestions, conclusions, observations and proposals for the development, spread and cultivation of the sport of golf, considering its duty to make a positive and substantial contribution to the sporting planning of the Republic of Cyprus, always taking into account the principles set out in the European Sports Charter.
- (F) The Federation shall operate for the development of young people.
- (a) The Federation recognises the importance of promoting and developing youth participation in the sport of golf and aims to provide opportunities for minors to take up the sport.
- (b) The Federation shall establish and maintain programmes, initiatives and activities specifically designed to meet the needs of minor participants. These programmes may include education, training, competitions, educational workshops and other related events.
- (c) The Federation shall be committed to ensure the safety, welfare and protection of the minor involved. To adopt and implement comprehensive policies and guidelines for the protection of children in accordance with applicable laws and regulations, giving priority to the protection of minors participating in the sport of golf.
- (d) In cooperation with relevant stakeholders, including schools, local communities and national sports bodies, the Federation shall actively promote the sport amongst minors, encouraging participation and equal access for all stakeholders, regardless of their background, gender or level of ability.
- (e) Any decision or action by the Federation in relation to youth development programmes and initiatives shall be guided by the best interests of the minor participants and the overall objectives of the Federation.

- (G) The Federation may, *inter alia*, act as the governing body for the following:
- (a) Course rating for all golf courses in the Republic of Cyprus,
 - (b) Handicapping for all clubs that belong to the Federation,
 - (c) All golf tournaments held in the Republic of Cyprus.

ARTICLE 5

MEANS OF ACHIEVING THE OBJECTS

The Federation shall pursue and achieve its objects by all lawful means and in particular:

- (A) (a) By promoting and spreading of the sport of Golf.
 - (b) By supporting and promoting the teaching of the sport of Golf in the educational environment, at every level and in every sector of education.
 - (c) By creating training schools for the teaching of the technique and rules of the sport to referees, coaches and/or judges.
 - (d) By ensuring the training, education and continuous training of trainers, judges, officials and coaches and others involved in the promotion of the sport.
 - (e) By establishing schools of referees - judges and coaches, as well as by studying examining proposed amendments, for the improvement of the Technical regulations.
 - (f) By defining and controlling the necessary qualifications of the activated sports professions and/or specialties based on the model and regulations of the respective International Federation and/or international bodies. The necessary qualifications shall be approved in each case by the CSO, which in the exercise of its discretion may modify such qualifications accordingly.
 - (g) By establishing Technical and other committees for the cultivation, development and spread of the sport.
- (B) (a) By publishing special publications, annual yearbook, periodical bulletin of the Federation, printing general and special regulations, as well as literature on issues and matters relating to the sport of golf, its purposes and generally by issuing any useful publication.

- (b) By discussions, lectures, information campaigns, seminars, exhibitions, written publications, film screenings, theatrical performances, concerts, excursions, press publications, contests and awards, creation of a library, equal cooperation with other federations, pursuing similar objects, festivals and other social events.
 - (c) By conducting research on scientific or technical issues related to athletics and sports in general.
 - (d) By informing the fans about the specific sport, verbally or in writing, with guidelines, circulars, regulations and other modern technology means of communication.
- (C)
- (a) By communicating with the International Federations, Associations and Organizations, which have common or similar objects, by cooperating with them in the organization of sports contests, of general interest, in the sport of Golf.
 - (b) By the cooperation of the Federation with the Cyprus or foreign Sports Authorities, as well as with all kinds of organizations and services of the country.
 - (c) By the participation of the Federation in and by registering it as a member of similar or related European, Mediterranean, Balkan, world and Olympic unions, associations or federations and their representation in the Republic of Cyprus.
 - (d) By cooperating with school and university sports, sports fostered in the Armed Forces and mass bodies.
- (D)
- (a) By the participation of representative Cyprus teams in International, Balkan, Mediterranean, European, World and Olympic Games under the organizational responsibility of the Federation or the IOC.
 - (b) By the formation of National Teams and their participation in similar competitions and Conferences in the Republic of Cyprus or abroad.
 - (c) By forming national teams of juniors - junior girls, children - girls, teenagers, youth - young women, men - women, veterans and senior athletes.
 - (d) By organizing official or friendly games in local, Union, Pancyprian championships, between its club members, as well as international events.

- (e) By announcing, organizing, conducting and supervising the Pancyprian Championships and Cups and other local high-level competitions within the Republic of Cyprus and internationally.
 - (f) By participating in all matters pertaining to competition, organizational and sporting matters.
 - (g) By taking measures and publishing clear guidelines for athletes of Federation club members and/or the Federation itself regarding the holding of health cards so that they can take part in the Federation's competitions and championships.
- (E)
- (a) By supervising and controlling the Cypriot sports clubs under its authority and by communicating with the Organizations, which have similar objects.
 - (b) By the moral and material support of the Associations - members, Athletes, Referees, Referees, Judges, Coaches, for the promotion of the cultivated sport of Golf.
 - (c) By constructing buildings, fitness centres and gyms, to serve the needs of the sport.
- (F)
- (a) By publishing clear guidance on what conduct is considered ethical or not.
 - (b) By raising awareness of "fair play" in its own sphere of influence through campaigns, awards, educational material and training opportunities and monitoring and evaluating the impact of such incentives.
 - (c) By establishing systems for rewarding "fair play" and personal successes additional to the successful results of competitions.
 - (d) By offering help and support to the media in promoting good behaviour.
- (G)
- (a) By taking measures so that opportunities to participate in sport are offered to all citizens and, where necessary, setting the objective of taking additional measures in order for talented young people as well as people who are disadvantaged or suffer from a disability or even groups of people to be able to take advantage of such opportunities in an effective way.
 - (b) By taking steps requiring owners of sports facilities to take appropriate steps to enable disadvantaged people, including

those who are physically or mentally disabled, to have access to such facilities.

- (H) (a) By exercising disciplinary powers.
- (b) By imposing an obligation on the associations - members to ensure the discipline of all persons, involved in its activities (members, athletes, coaches, etc.) by providing in their articles of association or in their internal regulations disciplinary penalties for any breach of the required propriety in sports relations, the essential conflict of their actions to the principles of sport and the spirit of friendship and the violation of the articles of association and internal regulations.

ARTICLE 6

ESTABLISHMENT OF THE FEDERATION

- (A) By its sporting recognition by the CSO, the Federation acquires legal personality.
- (B) The Federation shall be constituted by a) sports clubs, associations, organizations, fitness clubs, that were legally established in the Republic of Cyprus and received sporting recognition by the CSO and have been registered in the sports register kept by the CSO for this purpose, as well as b) sports clubs, associations, organizations, fitness clubs which are established within the territory of the Republic of Cyprus, including areas where effective control is not exercised as well as the Sovereign Base Areas of Akrotiri and Dhekelia, and which are not registered with the Registrar, and which cultivate sports, promoting extracurricular physical education and sports in the Republic of Cyprus.

ARTICLE 7

THE FEDERATION'S RESOURCES

- (A) The Board of Directors of the Federation shall comply with and apply the provisions of the Prevention and Suppression of Money Laundering Law of 2007, as amended and as might be amended from time to time. Therefore, no income shall be received unless the source thereof is known and it is established that it has been obtained from a lawful source and in a lawful manner.

(B) The Federation's resources are:

- (a) The annual regular and extraordinary grants of the Cyprus Sports Organisation.
- (b) The annual regular and extraordinary grants of the Cyprus Olympic Committee.
- (c) The grants of Ministries, Public Organizations, Legal persons governed by public law and Legal persons governed by private law of the wider public sector or Local Government, granted for the development and spread of sports within areas of their supervision and responsibility.
- (d) Grants, contributions, donations, gifts and bequests from any other source.
- (e) The annual membership fee of members of the Federation.
- (f) The proceeds from matches, festivals or events, held by the Federation or by the lottery tickets sales.
- (g) The specified in each case specific fees, paid by the clubs - members, for their participation in races, organized with the approval and supervision of the Federation.
- (h) The revenue from sponsorships and advertising contracts concluded by the Board of Directors with natural or legal persons in the public or private sector, whether for profit or not.
- (i) The revenue from the sale of tickets for national team games.
- (j) The revenue from fundraising as conducted in accordance with the relevant legislation in force at the time.
- (k) The revenue from participation in research projects.
- (l) The revenue from contracts for the granting of television rights, for broadcasting by electronic media of games and games of national teams or competitions, held under the supervision of the Federation.
- (m) The revenue from percentages, attributable to it, for the granting of advertising approval to its clubs - members, in the appearances of their athletes or by placing advertisements in the venues, where matches or games are held under the its supervision.
- (n) The revenues from the supply of services.

(C) All of the above shall be deposited directly into the bank account maintained by the Federation.

(D) Financial and technical support by the CSO

(a) The Federation shall prepare and submit annually to the CSO the approved Budget and report on the sporting activity of its departments and any other reasonably requested data, in order for the CSO to examine the same and determine the amount of its subsidy.

(b) The Federation shall use the financial and technical support of the CSO exclusively for the purpose for which it was granted. The financial and technical support of the CSO shall not be used for any other purpose.

(c) The Federation recognizes the CSO's authority to control and monitor the utilization of funds allocated to it by the CSO for the purpose of effective and complete control.

(d) (i) The Federation shall submit to the CSO an account of the amounts subsidised to it by the CSO.

(ii) For each of its projects or activities funded by the CSO, it shall, upon completion of the project, or at any time requested by the CSO, submit a full report.

(iii) The Federation shall at the end of each financial year prepare a balance sheet and profit and loss account and shall, on request, submit it to the CSO, duly audited

(e) The Federation recognizes that financial support from the Government is a manifestation of state protection of sports and that it is accountable for the management of "public money".

ARTICLE 8

FINANCIAL AUDIT OF THE FEDERATION

(A) The audit of the accounts and the supervision of the Federation with regard to the financial management of its income each year will be carried out by the General Meeting as follows:

(a) The members of the management of the Federation shall be obliged to keep books of account, in which all transactions of all

dealings of the Federation are recorded, as appropriate, and to prepare at the end of each financial year the following accounts:

- (i) Account of the gross income of the Federation, as appropriate, during the financial year,
- (ii) Account of the credit balance at the beginning of the financial year and all monies received on behalf of the Federation during that period,
- (iii) Account of all monies owed by the Federation or due to the Federation and payments made during the same financial year.

(b) The accounts of the Federation shall be audited by an accredited auditor, at the expense of the Federation

(c) In addition to the requirements of Article 10(D) of these Articles of Association, the members of the management of the Federation shall be obliged to forward to the CSO, not later than seven (7) months after the end of each financial year, the accounts and related report of the approved auditor as provided for in subsections (a) and (b), respectively

(B) The financial year of the Federation shall start on 1 January - 31 December.

(C) Receipts and invoices shall always be taken and given and copies thereof shall be kept.

(D) For each separate action of the Federation separate financial data on income and expenditure shall be kept.

ARTICLE 9

MEMBERS

The Federation consists of Full Members and Corporate Members ("**Members**"), who are entitled to vote at the General Meeting of the Federation and the Board of Directors of the Federation as provided for in the Articles of Association.

Full Members with voting rights are sports clubs, associations, unions, organizations, fitness clubs, which were legally established in the Republic of Cyprus and received sporting recognition by the CSO and have been registered in the sports register kept by the CSO for this purpose.

Corporate Members with voting rights are the sports clubs, associations, unions, organizations, fitness clubs that are legally established within the Republic of Cyprus, including the areas where effective control is not exercised, including the Eastern Sovereign Base Area (Ayios Nikolaos and Dhekelia), and Western Sovereign Base Area (Akrotiri and Episkopi) and are not registered with the Registrar, whose objects include the promotion of golf in the Republic of Cyprus.

ARTICLE 10

CONDITIONS OF ADMISSION OF NEW MEMBERS

Applications from candidates for Full Membership of the Cyprus Golf Federation shall be accepted, provided that the following conditions are met:

- (a) The prospective member is recognised by the CSO Sports Club, Company or Association and, where applicable, is registered with the Register of Clubs or Companies at the Ministry of the Interior.
- (b) The prospective member organises at least two matches per year.
- (c) The prospective member pays such membership fee as the Federation shall impose from time to time.

It is provided that, in the event that a Full Member does not meet the provisions of Article 13, the Board of the Federation may propose the expulsion of the member from the Federation, duly justified, taken after a written or verbal apology by the club member.

Applications from candidates for Corporate Membership of the Cyprus Golf Federation shall be accepted, provided that the following conditions are met:

- (a) The prospective member organises at least two matches per year.
- (b) The prospective member pays such membership fee as the Federation shall impose from time to time.

It is provided that, in the event that a Corporate Member does not meet the provisions of Article 13, the Board of the Federation may propose the expulsion of the member from the Federation, duly justified, taken after a written or verbal apology by the club member.

ARTICLE 11

REGISTRATION OF MEMBERS

Written applications for registration as a Full Member shall be accompanied by the following documents:

- (a) A Certificate of its legal standing
- (b) A copy of its Articles of Association and Internal Regulations
- (c) A declaration that it keeps a register with the names, addresses and contact numbers of its members, which is updated at least once a year and is available for inspection by the Registrar and any third party having a legitimate interest.

Written applications for registration as a Corporate Member must be accompanied by the following documents:

- (a) A copy of its Articles of Association and Internal Regulations
- (b) A declaration that it keeps a register with the names, addresses and contact numbers of its members, which is updated at least once a year and is available for inspection by the Federation.

ARTICLE 12

RIGHTS OF MEMBERS

- (A) Membership is non-representational and cannot be transferred or inherited.
- (B) The votes of Members in the General Meeting of the Federation shall be regulated as follows (as of 31 December of the previous year):

Where the Member consists of:

- a) From 0 - 50 members, then the Member shall have 1 vote
- b) From 51 - 100 members, then the Member shall have 2 votes
- c) From 101 - 150 members, then the Member shall have 3 votes
- d) From 151 - 200 members, then the Member shall have 4 votes
- e) From 201 - 250 members, then the Member shall have 5 votes
- f) From 251 - 300 members, then the Member shall have 6 votes
- g) From 301 members and above, then the Member shall have 7 votes

- (C) Each Member of the Federation shall be represented by one (1) person who shall have the following rights:
 - (a) To participate in the Board of Directors of the Federation, subject to the provisions of these Articles of Association,
 - (b) To address the Board of Directors,
 - (c) To represent the Federation at international level in competitions in the Republic of Cyprus and abroad with participation in the National Team, with members who are citizens of Member States

- of the EU, provided that all the conditions set by the Board of Directors by relevant regulations are met,
- (d) To put matters for discussion at the annual or extraordinary General Meetings of the Federation, subject to the provisions of the Articles of Association,
 - (e) To cease to be a member of the Federation, following a decision of a 2/3 majority of members at a General Meeting, provided that the Member has first fulfilled all its financial obligations towards the Federation,
 - (f) To seek and receive financial assistance from the Federation on the basis of a specific budget submitted to the Federation and provided that the Federation has the financial capacity to provide such assistance,
 - (g) To have access to the official handicapping system approved by the Federation, being the exclusive authority in the Republic of Cyprus that can deal with all matters related to handicapping.
- (D) Members shall be entitled to withdraw voluntarily from the Federation at any time.

ARTICLE 13

OBLIGATIONS OF MEMBERS

Each Full Member of the Federation has the following obligations:

- (a) To comply with the provisions of the Articles of Association of the Federation, the relevant laws, and the rules and regulations as governed by the R&A, USGA and WHB.
- (b) To promote the sport of golf and cooperate with the Board of Directors of the Federation
- (c) To comply with the rules established and the resolutions adopted by the Board of the Federation.
- (d) To organise championships and other special events.
- (e) To participate in the Pancyprian Championship and other events of the Federation and other Pancyprian events organized by the Federation or under its supervision.
- (f) To maintain a register of names, addresses and e-mail addresses.
- (g) To submit to the Board of Directors of the Federation the program of events and activities related to the sport of golf of the Club, Company or Association for the coming year, for approval and inclusion in the general program of events and activities of the Federation.

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- (h) To conduct its activities within the framework and guidelines established by the General Meetings and the Board of the Federation, with a view of promoting the sport.
- (i) To pay to the Federation such membership fees as may be determined by the Board of Directors of the Federation from time to time (see Article 17).
- (j) To adopt Articles of Association which shall govern its operation in a manner which is not contrary to the spirit of these Articles of Association.
- (k) To submit a copy of its Articles of Association to the Board of Directors of the Federation at the time of its application for registration with the Federation following its prior approval by a General Meeting of that Club, Society or Association.
- (l) To provide the Federation with its revised Articles of Association where they have been amended.

Each Corporate Member of the Federation has the following obligations:

- (a) To comply with the provisions of the Articles of Association of the Federation, the relevant laws, and the rules and regulations as governed by the R&A, the USGA and the WHB.
- (b) To promote the sport of golf and cooperate with the Board of Directors of the Federation
- (c) To comply with the rules established and the resolutions adopted by the Board of the Federation.
- (d) To organise championships and other special events.
- (e) To participate in the Pancyprian Championship and other events of the Federation and other Pancyprian events organized by the Federation or under its supervision.
- (f) To maintain a register of names, addresses and e-mail addresses.
- (g) To submit to the Board of Directors of the Federation the program of events and activities of the Club, Company or Association for the coming year, for approval and inclusion in the general program of events and activities of the Federation and ensure, as far as practicable, that the dates of their main events do not conflict with the dates of other main events organised by the Federation and its other member clubs, companies and associations.
- (h) To conduct its activities within the framework and guidelines established by the General Meetings and the Board of the Federation, with a view of promoting the sport.
- (i) To pay to the Federation such membership fees as may be determined by the Board of Directors of the Federation from time to time (see Article 17).
- (j) To adopt Articles of Association which shall govern its operation in a manner which is not contrary to the spirit of these Articles of Association

- (k) To submit a copy of its Articles of Association to the Board of Directors of the Federation at the time of its application for registration with the Federation following its prior approval by a General Meeting of that Club, Society or Association
- (l) To provide the Federation with its revised Articles of Association where they have been amended.

ARTICLE 14

RESIGNATION OF A MEMBER

Each Member is entitled to resign from its capacity as a Member of the Federation following a resolution of the General Meeting of the Club, Company or Association of the Member and a relevant written notification of its resolution is submitted to the Secretary of the Federation.

ARTICLE 15

DELETION OF A MEMBER

- (A) Full Members may be deleted when:
 - (a) They have not met their financial obligations towards the Federation and have not paid their membership fees six (6) months after the sending of a notice.
 - (b) They fail to comply with the provisions of these Articles of Association and fail to comply with the resolutions and regulations of the Cyprus Golf Federation, as well as the relevant laws.
 - (c) They have members whose behavior does not correspond to the objects, the character and the good name of the Federation and the sport.
- (B) Corporate Members may be deleted when:
 - (a) They have not met their financial obligations towards the Federation and have not paid their membership fees six (6) months after the sending of a notice.
 - (b) They fail to comply with the provisions of these Articles of Association and fail to comply with the resolutions and regulations of the Cyprus Golf Federation.
 - (c) They have members whose behavior does not correspond to the objects, the character and the good name of the Federation and the sport.

NOTE: A member may submit an objection against his/her/its deletion to the General Meeting of the Federation within 14 days of such deletion notice,

otherwise the decision is final. The General Meeting shall be convened within one month of the date of the filing of the objection and shall take a final decision thereon.

ARTICLE 16

CONSEQUENCES OF LOSS OF MEMBERSHIP

Members of the Federation shall forfeit all rights and privileges arising from their membership on the date on which they cease to be members.

ARTICLE 17

MEMBERSHIP FEES

The annual membership fee for Members of the Federation shall be determined by the Board of Directors of the Federation. Depending on the size of each Member as well as the needs of the Federation the annual membership fees for the Members shall be determined in advance in the month of October each year for the following year and shall be notified in time to the Members as well as to the CSO.

ARTICLE 18

DECISION-MAKING ORGANS OF THE FEDERATION

The organs of the Federation shall be the following:

- a) The General Meeting of the Members of the Federation.
- b) The Board of Directors of the Federation.
- c) The Disciplinary Committee.
- d) Any administrative, financial, financial, technical, disciplinary committee provided for by these Articles of Association or which may be established by a resolution of the Board of Directors.

ARTICLE 19

THE BOARD OF DIRECTORS

- (A) The administration and management of the Cyprus Golf Federation shall be vested entirely in the Board of Directors. Each member of the Board of Directors shall be entitled to one (1) vote, and shall consist of:

- (i) The elected members of the Federation, whose responsibilities are determined in accordance with the resolutions of the Board of Directors and more specifically:
 - a) President.
 - b) Vice-President.
 - c) Secretary.
 - d) Treasurer.

- (ii) The other members:
 - e) One representative from each Member.
 - g) The chairman of the following subcommittees:
 - i) Junior Golf Committee
 - ii) Course Rating/Handicap Committee
 - iii) Competition Committee

It is provided that in the event that a member of the Board of Directors is a member in two (2) or more capacities, then the member shall have only one (1) vote.

- (B) In the event that it is necessary for the Federation to adopt a resolution concerning any of its expenditures, then the elected members of the Board of Directors may take such resolution unanimously, without the approval of all members of the Board of Directors.

- (C) (a) If a member of the Board is absent without good cause for more than three (3) consecutive meetings, the Board shall have the power to remove and replace such member without further notice. In addition, the Board of Directors shall have the power to remove any member of the Board by a two-thirds (2/3) majority vote of the full Board

- (b) The office of a member of the Board of Directors of the Federation is honorary and without remuneration.

- (c) The BD is prohibited from entering into employment, independent service, project, supply or any other contracts for financial consideration with members of the BD, their spouses, children, parents and siblings, or with legal entities in which the aforementioned persons participate. Any breach of this provision shall result in the disqualification of the members of the Board of Directors who adopted the relevant resolution. Members of the BD who have been asked by the BD to assume an executive role or perform a temporary assignment and such decision is duly recorded in the minutes of the meeting at which such resolution was passed shall be exempted from this provision. Also exempted are contracts which are awarded following an open tender and negotiated by the Federation for the provision of sponsorship for

the benefit of the Federation, and tenders submitted by clubs represented on the BD for the organisation of championships at their stadiums with the support of the CGF.

- (d) It shall be permissible for members of the Board, when they move outside the place of their permanent residence (outside the Republic of Cyprus) for the provision of any service to the Federation, to be reimbursed with their travel, accommodation and subsistence expenses.
- (e) (i) The Board of the Federation shall have the exclusive right to contact foreign federations.
 - (ii) No sports meeting of Members or any meeting of Members related to golf in the Republic of Cyprus, with foreign clubs or federations or any other natural or legal person, shall be permitted without the written consent of the Federation. It is provided that in the event that such a meeting proceeds without the written consent of the Federation, the Disciplinary Committee may adjudicate the offence and impose penalties as provided by the Articles of Association.
- (D) Those involved in the management or supervision of sporting activities shall have the necessary qualifications, focusing in particular on the protection and safety, as well as the health of those under their supervision.
- (E) Legal transactions carried out by the Board of the Federation within the limits of its authority shall be binding on the Federation.

ARTICLE 20

TERM OF OFFICE OF THE BOARD OF DIRECTORS

The term of office of the Board of Directors shall be three years.

ARTICLE 21

DUTIES OF THE BOARD OF DIRECTORS

- (A) (a) The Board of Directors shall determine the policy of the Cyprus Golf Federation on various matters which fall within the competence of the Federation in accordance with the provisions of the Articles of Association.
 - (b) It shall be responsible for the application of the provisions of these Articles of Association.

- (c) It shall be responsible for the administration of the assets of the Federation.
- (d) It shall be responsible for approving or rejecting an application for registration with the Federation.
- (e) The Board of Directors shall meet on a regular and extraordinary basis whenever necessary at the invitation of the President or at the written request of four members of the Board.
- (f) A quorum of the Board of Directors shall be present when 50% plus one of the members of the Board of Directors are present.
- (g) The resolutions of the Board of Directors shall be adopted by majority vote. In the event of an equality of votes, the President or the Chairperson of the meeting shall have a second or casting vote.
- (h) Voting shall be carried out by show of hands. A poll vote shall be carried out by secret ballot only in the case of personal matters or when requested by the majority.
- (i) The Board of Directors may, in addition, appoint Special Committees through which to promote and achieve the objects of the Federation in the best way possible. The Board of Directors shall by a resolution determine the terms of reference of the Special Committees and the duration of the term of their office. Where the Board of Directors appoints such a committee, the committee shall report to the Board of Directors at least two (2) times a year or whenever deemed necessary. In addition, the Board of Directors shall have the power to select a person or persons not members of the Board and to use their services for any special purpose.
- (j) The Board of Directors may appoint Special Committees, Subcommittees or Working Groups, through which to promote and achieve the objects of the Federation in the best way possible. The Board of Directors shall by a resolution determine the terms of reference of the Special Committees, Subcommittees or Working Groups and the duration of the term of their office.
- (k) The Board of Directors shall have the power to adopt internal regulations for the smooth functioning of the Federation.
- (l) The Board of Directors shall be the competent body for the adoption of the Disciplinary Rules of the Federation.
- (m) The Board of Directors shall be the competent body for the adoption of the regulations of championships, special events and other competitions organized by the Federation.
- (n) The members of the Board of Directors shall comply with and apply the provisions of the Prevention and Suppression of Money Laundering Law of 2007, as amended.

The Board of Directors shall within the first quarter of each year notify the following in writing to the Registrar of Associations:

- (a) numerically, any deletions of members and registrations of new members which have taken place during the previous year.

- (b) in case of changes, the current members of the management of the Association/Federation or Union, with their respective offices along with their contact details.
- (c) whether the minimum number of annual general meetings required by the articles of association has been held during the previous year.
- (d) in case of a change of address of the premises and/or contact details of the Association/Federation or Union, the new address and/or contact details as soon as the change occurs.

(B) DUTIES OF THE PRESIDENT:

- (a) The President of the Board of the Federation shall be the official representative of the Board and of the Federation.
- (b) The President shall preside at meetings of the Board or the Sub-Committees of the Federation or appoint another member of the Board to preside in his/her absence. If circumstances prevent the President from so acting, the Vice-President shall act in his place.
- (c) Shall set the meetings of the Board, which he/she shall convene through the Secretary.
- (d) Shall determine the agenda for all meetings of the Board, which shall be communicated to the members of the Board through the Secretary.
- (e) Shall, at the request of four members of the Board, convene, through the Secretary, an extraordinary meeting of the Board within a time frame not exceeding seven (7) days.
- (f) Shall submit to the Board of Directors for approval the basic guidelines of the Federation's plan of action.
- (g) Shall co-sign with the Secretary all official documents of the Federation addressed to authorities, organised groups or individuals.
- (h) Shall co-sign with the Secretary the minutes of the meetings of the Board.
- (i) Shall authorize the Treasurer to make payments which have been approved by the Board of Directors.
- (j) Shall report to the Annual or Extraordinary General Meeting of the Federation.
- (k) Shall have the casting vote in the event of equality of votes at meetings of the Board.
- (l) Shall preside at the Annual and Extraordinary General Meetings of the Federation.
- (m) Shall have the right to negotiate any agreements with third parties on matters concerning the Federation, provided that he/she informs the Board accordingly and submits any agreement for its approval before signing the same.

(C) DUTIES OF THE VICE-PRESIDENT:

- (a) The Vice President shall assist the President in the performance of his/her duties as set forth herein and shall deputize for him/her in his/her absence.

- (b) Shall perform such special assignments as the President or the Board of Directors may direct.

(D) DUTIES OF THE SECRETARY:

- (a) The Secretary shall be responsible for keeping the book of minutes of the meetings of the Board, the certificate of registration of the Federation and in general the records of the Federation.
- (b) Shall keep the minutes at meetings of the Board, which shall be co-signed by him/her and the President of the Federation.
- (c) Shall keep the minutes at annual and extraordinary general meetings of the Federation, which shall be co-signed by him/her and the President of the Federation.
- (d) Shall maintain a communications file, which shall include all communications issued by the Federation.
- (e) Shall keep a record of all correspondence.
- (f) Shall ensure the safe and expeditious communication of all circulars and announcements of the Federation.
- (g) Shall receive and process all correspondence of the Federation.
- (h) Shall convene meetings of the Board on the instructions of the President
- (i) Shall circulate to the members of the Board the agenda of the meetings of the Board on the instructions of the President of the Federation.
- (j) The Secretary of the Board of Directors shall keep a fully up-to-date register of its members, which shall be updated at least once a year and shall be available for inspection by the Registrar and any third party having a legitimate interest. The register shall contain the name and surname and the identity card or passport number of the member as well as contact details.
- (k) The Secretary of the Board of Directors shall keep the register of beneficial owners of the Federation in the form provided for in Article 61(B) of the Prevention and Suppression of Money Laundering Law and the Directive R.A.A. 119/2021.

(E) DUTIES OF THE TREASURER:

- (a) Shall keep the books of the Federation
- (b) Shall make all payments authorized by the Board of Directors and for which he/she is authorized by the President, and shall keep receipts on record.
- (c) Shall be responsible for the management of the funds of the Federation.
- (d) Following a resolution of the Board shall open an account in the name of the Federation in banks and / or other credit institutions and co-sign, with the President or other signatories as the Board may determine, the cheques issued for payments and / or other transactions relating to the Federation, against appropriate receipts.

- (e) Shall be obliged to deposit in a bank and/or other credit institutions within one week any amount over fifty pounds (CP 50) in his/her possession.
- (f) Shall collect all amounts due to the Federation and all monetary donations and contributions to the Federation and issue the appropriate receipts.
- (g) Shall cooperate with the President in the preparation of the regular and special budgets of the Federation, which shall be submitted to the Board of Directors for approval.
- (h) Shall submit to the Board of Directors every six months, or at such other time as the Board of Directors may determine, a report on the financial status of the Federation.
- (i) Shall provide the Board of Directors with information on the financial status of the Federation whenever requested to do so or upon resignation. Shall give an accurate account of all receipts and payments made to or by him/her, of the balance of accounts and other assets of the Federation which came under his/her responsibility on the day of his/her appointment.
- (j) Shall report to the General Meeting on matters relating to the financial affairs of the Federation.
- (k) Shall prepare, in cooperation with the President, the annual budget to be submitted to the CSO.
- (l) Shall assist the member of the Board responsible for Events in the preparation of all events organised by the Federation.
- (m) Shall keep a separate record of each donation given for a specific activity.

(F) DUTIES OF THE OTHER MEMBERS

Shall assist the above members in the performance of their duties and undertake any other duties assigned to them by the Board.

ARTICLE 22

MEMBERS OF THE BOARD

The first Board of Directors emerged from the founding Clubs and Associations. Subsequently:

- (A) (a) The General Meeting of the Federation shall elect the positions of President, Vice President, Secretary General & Treasurer. Each candidate shall submit his/her candidacy in writing to the Secretary at least seven (7) days before the General Meeting. A list of all candidates shall be posted at the Federation Registered Office three days prior to the election.

- (b) Elections shall be conducted by secret voting. Each Member shall be entitled to vote for one person for each seat.
 - (c) The voting ballot shall include all the names of the candidates for the Board in separate columns with the surname first followed by the name of the candidate.
 - (d) A voting ballot is valid provided that:
 - 1) Includes all the names of the candidates
 - 2) It bears the stamp and is initialled by the Chairman of the Elections Committee.
 - 3) It bears the symbol "x" in the square to the right of the name of at least one of the candidates.
 - (e) A voting ballot is invalid where:.
 - 1) More than four (4) candidates are voted for
 - 2) It contains information that reveals the identity of the voter; or
 - 3) Contains information that makes it difficult to ascertain the intent of the person voting
 - 4) Includes symbols other than "x" in the square to the right of the candidate's name.
 - (f) The four (4) candidates who shall receive the most valid votes shall be declared elected members of the Council.
 - (g) In cases where it is not possible to determine the four (4) elected members of the Board because two or more candidates have received equal number of votes, the election shall be repeated only with respect to the persons who received equal number of votes in the first election. The Presiding officer of the first election shall preside over the second election. The same procedure shall be followed until the final election of the four (4) persons who shall constitute the Board of the Federation.
 - (h) In the event of equality of votes between two or more candidates, and provided that one or more candidates elects to withdraw his/her candidacy after the announcement of the results and does so in a written declaration to the Presiding officer of the election, the person who has not withdrawn his/her candidacy shall be declared as elected.
 - (i) Where there are only four candidates for the Board, all candidates shall be automatically elected without a vote.
 - (j) The rest of the Board shall be composed of representatives of each Member of the Federation
 - (k) The Board shall be constituted at the end of the proceedings of the General Meeting which elected the Board. At its first meeting, which shall be convened immediately after the General Meeting, the Council shall elect the officers of the Board, namely, the President, the Vice-President, the Secretary and the Treasurer.
- (B) May not be appointed as a member of the Board of Directors of the Federation and its Audit Committee:
- (a) anyone who has been convicted of an offence of dishonesty or immoral conduct,

- (b) anyone who has been found guilty by an irrevocable disciplinary decision for offences of violence in sports venues, use or distribution of drugs or methods of drug stimulation, murder with intent, spying, robbery, theft, embezzlement, smuggling, bribery, corruption, counterfeiting, forgery, fraud, extortion, blackmail, slander, crime against sexual freedom and economic exploitation of sexual life, violation of the law on drugs and on intermediaries, and anyone who has been convicted of a felony or declared bankrupt,
- (c) acting referees and acting coaches of the sport,
- (d) active athletes of sports at least one year after their last participation in an official match,
- (e) all types of staff of the Federation, for the duration of any contract of employment with it for a period of one year following its expiration and whoever has a financial relationship with the Federation,
- (f) the lawyer/legal advisor or accountant of the Federation,
- (g) those who hold shares in companies that have any financial relationship with the Federation or be members of the management of these companies,
- (h) those who enter into a contract with the Federation for the provision of services or for the performance of work for remuneration either individually or as general partners or as managers or directors of a private limited liability company or board members of a limited liability company, for the duration of the service contract or the performance of the work and for one (1) year after the expiration of the contract in any way, or the delivery of the work, respectively,
- (i) merchants of sporting goods, and their spouses as well as shareholders, partners, managers and members of the board of directors of a sports limited company and any kind of commercial company, where they have as their object of business the marketing or manufacture of any kind of sporting goods,
- (j) Anyone who operates a betting agency,
- (k) A person who is in any of the foregoing circumstances shall automatically lose his or her membership. The Board of Directors shall issue the act of disqualification within a period of fifteen (15) days after it has become aware of the same.

It is provided that no related individuals up to the fourth degree of kinship shall serve on the same Board of Directors in the same term of office.

ARTICLE 23

AUDIT COMMITTEE

- (A) Upon the announcement of the appointment of the Board of Directors, the General Meeting shall appoint a three-member Audit Committee (AC) whose term of office shall be the same as that of the Board of Directors.

- (B) The AC shall have free access to all books and documents it deems necessary and shall exercise control over the management of the Board of Directors, whenever it deems it appropriate or when requested by it, shall prepare an annual report on the financial status and on the manner of keeping the accounts of the Federation and shall submit its report to the General Meeting.
- (C) The members of the AC shall be qualified accountants who are not employees of Clubs, Federations or other sports authority.

ARTICLE 24

VACANCY ON THE BOARD OF DIRECTORS

- (a) Vacancies on the Board due to the death, resignation or resignation of a member of the Board shall be filled by the duly elected runners-up, or where there are no runners-up, by a resolution of the Board of the Federation.
- (b) The term of office of members shall expire with the expiration of the term of office of the Board.
- (c) In cases where the number of elected Board members is less than four (4), elections for a new Board shall be called.

ARTICLE 25

GENERAL MEETING

The meeting of the Members of the Federation shall be the supreme organ of the Federation and shall resolve any matter of the Federation which does not fall within the competence of any other body.

Members of the General Meeting shall be:

- (a) All members of the Board of Directors of the Federation at the time; and
- (b) Representatives of Members of the Federation who have settled all their financial obligations to the Federation. Each member shall be represented at the General Meeting by a single and separate representative. The representative shall be chosen by the Board of Directors of the Member itself, to which the votes governed by Article 12 (B) shall be attributed. If the Board of Directors of a Member decides to appoint an alternate representative, in the event that the representative is unable to attend the General Assembly, it shall be entitled to do so.
- (c) The annual General Meeting of the Federation shall be convened by the Board, within six (6) months from the beginning of each year, by notice on

the Federation's notice board and on the notice boards of all member clubs at least three weeks before the day of the General Meeting.

- (d) The agenda of the General Assembly shall include the following:
 - 1) The reporting of the President
 - 2) The report of the Treasurer regarding the finances of the Federation
 - 3) The submission of the auditors' report
 - 4) Discussion and approval of the content of the President's report and the reports of the Treasurer and the auditors.
 - 5) Appointment of the auditors and approval of their remuneration for the years up to the next elections.
 - 6) Discussion of any other matters which may be discussed at an Annual General Meeting.
- (e) All General Meetings except the Annual General Meeting shall be considered as Extraordinary General Meetings. Such Meetings shall be convened whenever deemed necessary by the Board of the Federation or upon written request to the Board by at least 1/3 of the members of the Federation, by the same procedure as in the case of Annual General Meetings, and within two weeks.
- (f) At General Meetings, a quorum shall be deemed to be present where 50% plus one of the Members are present.
- (g) In the event that no quorum is present, the Meeting shall be adjourned for half an hour and if no quorum is present at the adjourned meeting, the Members present shall constitute a quorum.
- (h) Where a Member wishes to include an item on the agenda of the General Meeting, it shall submit its request in writing to the Secretary of the Federation at least seven days before the General Meeting.
- (i) The vote on the resolutions of the General Meeting shall be taken by the Members by a majority of the votes present (50% plus one vote). The President of the Federation shall have a casting vote in the event of equality of votes, and the members of the Board of Directors, while they may be present at General Meetings, shall have no voting rights.

It is provided that in the case of representatives and/or alternate representatives of Members, each representative and/or alternate representative shall be entitled to the votes governed by Article 12(B).

ARTICLE 26

ELECTIONS COMMITTEE – DUTIES

- (a) The Elections Committee shall be constituted by three members.
- (b) The Elections Committee shall be elected by a voice vote on the proposal of a member of the General Meeting.
- (c) It shall supervise the election of the Board.

- (d) The President of the Elections Committee, who shall be selected from among the members of the Elections Committee, shall prepare and sign the sealed ballots before their distribution to the voters.
- (e) The duties of the Elections Committee shall begin immediately after its election and shall cease with the announcement of the results of the elections and the appointment of the new Board of Directors of the Federation.
- (g) Shall be responsible for the smooth and unobstructed conduct of the elections and the counting of votes.
- (h) After counting the votes, shall prepare a record of the number of persons who voted, the number of valid, invalid and blank ballots, and the number of votes received by each candidate. The minutes shall be signed by all members of the Elections Committee and shall be recorded in the minutes of the General Meeting.

ARTICLE 27

AMENDMENT OF THE ARTICLES OF ASSOCIATION

- (a) The Constituent General Meeting, i.e. Meeting which resolves on amendments to the Articles of Association of the Federation, shall be convened by the Board of Directors following a resolution on amendments which shall be passed by an absolute majority of all members of the Board.
- (b) Amendments to any article of these Articles of Association may only be made by a 2/3 majority of the votes of all Members of the General Meeting. It is provided that the members of the Board of Directors shall not have the right to vote at the General Meeting.
- (c) In cases where the Constituent Meeting coincides with the Annual General Meeting, the meeting shall be chaired by the same person who chairs the Annual General Meeting.
- (d) Regarding changes in the objects of the Federation, the provision of the relevant article of the Associations and Foundations Law of 1972 shall apply.
- (e) Any such amendment shall be communicated to the CSO who shall consider and approve or reject the same.
- (f) Any such amendment shall become effective and shall be incorporated into the Articles of Association of the Federation only after it has been approved by the CSO, who shall inform the Federation thereof within a reasonable period of time. Thereafter the Federation shall as soon as possible send to the CSO its amended Articles of Association.
- (g) The Board of Directors shall, after the adoption of any amendment to these Articles of Association, submit to the Registrar, without undue delay and in any event not later than thirty (30) days after the date of adoption of the amendment, a written request for the amendment to be recorded in the Register.

ARTICLE 28

REPRESENTATION OF THE FEDERATION

The President or his/her authorized representative shall represent the Federation before a court of law and/or before judicial, administrative and other governmental or other authorities. In any such case, the Board may appoint in writing one or more of its members to represent the Federation. In special cases, where the presence of experts may be required, the Board may appoint for this purpose any of its members and/or third parties who are not members of the Board

ARTICLE 29

DISCIPLINARY BODIES

The Disciplinary Bodies of the Federation are:

The Disciplinary Committee which shall be the Primary Disciplinary Body.

ARTICLE 30

THE DISCIPLINARY COMMITTEE

- (A) The Disciplinary Committee of the Federation shall be comprised of three (3) full and two (2) alternate members, and its term of office shall be the same as the term of office of the Board of Directors, and shall be constituted in the manner set forth below.
- (B)
 - (a) Immediately after its formation, the Board of Directors of the Federation by a letter shall invite the member clubs to nominate in writing a representative - preferably a lawyer - as a candidate to be a member of the Disciplinary Committee. The Chairman of the Disciplinary Committee shall be a lawyer. The appointment of persons unrelated to the sporting world shall be excluded.
 - (b) From the nominees, the Board of Directors shall elect the above-mentioned members and alternate members.
 - (c) If clubs - members of the Federation do not nominate the above representatives within twenty (20) days, the Board of Directors shall be free to elect the necessary members to constitute and/or to complete it.

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- (C) Immediately following their election, the full members of the Disciplinary Committee, at the invitation of the Secretary of the Federation, shall meet to be constituted as a body and shall elect between them the President, Vice President and Secretary of the Disciplinary Committee.
- (D) The duties of the Secretary shall be:
- (a) The keeping of minutes for the meetings of the Disciplinary Committee.
 - (b) The handling of correspondence.
 - (c) The keeping of a record of the decisions issued by the Disciplinary Board.
 - (d) The arrangements for the prompt announcement of its decisions, which shall be delivered to the Secretary of the Federation for further handling.
- (E) (a) The Disciplinary Committee shall only validly meet when three (3) members are present at its meeting, one of whom shall be the President. In the absence or inability of the President, the President shall be replaced by the Vice President.
- (b) The Disciplinary Committee shall decide on the procedure before it, within the limits set by the provisions of these Articles of Association, including the present Article, and shall adopt regulations which shall be approved by the Board of Directors.
- When a decision is to be taken for a club-member of the Federation or for a natural person, a member of the Disciplinary Committee who is a representative of the particular club or a relative up to the fourth degree of kinship of the person concerned shall not participate in the meeting of the Disciplinary Committee. In such a case, that member of the Disciplinary Board shall be replaced by an alternate.
- (F) The Disciplinary Committee shall have the following powers:
- (a) To hear violations and impose penalties provided for by its Articles of Association.
 - (b) To hear sports offences when the articles of association of the relevant sports club member does not provide for the same.
- (G) (a) The decisions of the Disciplinary Committee shall be binding on the clubs, natural or legal persons and the Federation, the Board of which has the responsibility of their implementation.

- (b) The decisions of the Disciplinary Committee shall be enforceable and appealed only to the Supreme Judicial Committee for Sport, as defined by law and in case of where it is abolished, in the competent, in each case, legally competent sports judicial body.
- (H) An application for stay of the decision before the Civil Courts shall not be allowed.
- (I) (a) The decisions of the Disciplinary Committee shall be submitted to the Board of Directors, signed and stamped within five (5) days from the date of their issuance and shall be binding on the Board of Directors.

(b) The Board of Directors shall be obliged to ratify them by a resolution of its own and, within fifteen (15) days of such ratification, to notify them to the interested parties by registered mail.
- (J) The resolution of the Board of the Federation, which shall be forwarded by the Secretary General to the Disciplinary Committee, constitutes the approval.

ARTICLE 31

CONFLICTING PARTICIPATION

Members of the Disciplinary Bodies who are members of the management bodies of the parties concerned in the case under consideration (the parties) or who are related to the parties concerned up to the fourth degree of kinship shall not participate in the meetings of the Disciplinary Bodies.

ARTICLE 32

APPOINTMENT OF SPOKESPERSON – DEFENSE

- (A) Once a case is brought before the Disciplinary Board, the President of the Board shall appoint one of its members as spokesperson.
- (B) The spokesperson shall, within the time limit determined by the President, conduct an examination of the case, and shall have the right to summon any interested person.
- (C) A person subject to disciplinary proceedings shall always be called to account. The summons shall be served by registered letter or telegram.

- (D) The spokesperson shall keep a record of his/her actions. In cases where persons are examined or the person subject to disciplinary proceedings is heard, the minutes shall also be signed by those persons.
- (E) Upon completion of the investigation of the case, the spokesperson shall submit a report to the President, who shall convene the Disciplinary Committee within ten (10) days to hear the case.
- (F) The person subject to disciplinary proceedings shall always be invited to the hearing of the case, and shall be entitled to an unrestricted public hearing with full rights of defense. Every person subject to disciplinary proceedings shall have the right:
- to be informed of the reasons why he/she is summoned to appear before the Disciplinary Committee.
 - Make his/her case before the Disciplinary Committee and have sufficient time to prepare it.
 - To produce or cause the production of evidence and examine witnesses.
 - To have an advocate of his choice.
 - The person subject to disciplinary proceedings shall have the right to be informed of the case against him or her and shall be provided with a copy of the witness statements and any relevant documents as well as the opportunity to be heard.

All the principles of natural justice shall also apply to disciplinary proceedings.

ARTICLE 33

REASONED DECISIONS

- (A) The decisions of the Disciplinary Bodies shall be in writing, shall be fully reasoned and shall be summarised in the prescribed decision books.
- (B) A copy of the decision shall be notified to the parties, the Board of the Federation and where appropriate to the accused's club.
- (C) The penalty, in cases where a penalty is imposed, shall run from the day on which the decision is served on the person concerned.

ARTICLE 34

OFFENCES

- (A) Sports misconduct means any act or omission, contrary to the rules of the Republic of Cyprus or to international sports rules or regulations or international sports ethics and includes any unsportsmanlike conduct or action.
- (B) The following shall, indicatively, be defined as sports misconduct:
- (a) Administration to an athlete or receipt by an athlete of a chemical or drug or other substance, which is likely to result in an artificial alteration of the athlete's physical ability to compete (doping) or use of any means of physical or nervous stimulation.
 - (b) A request or acceptance or agreement or promise to accept or attempt to accept or receive any property or benefit or gift or gratuity or pecuniary reward or other consideration with the intention of tampering with the result of a match, whether for or against a team or club or with the intention of favouring a club in a match which has been, is being or is to be played.
 - (c) An offer, grant, provision, supply or promise to offer or supply any property or benefit or gift or pecuniary reward or other consideration, with the intention of tampering with the result of a match, whether for or against a team or club or with the intention of favouring a club in a match which has been, is being or is to be played.

It is provided that the offence may be committed either directly or indirectly and irrespective of whether the offer, grant, provision, supply of property, benefit or gift or pecuniary reward or other consideration is given, offered or made to a relative or associate or any person, provided that the purpose is to tamper with the result of the match.

- (d) An inducement or agreement to tamper with or achieve certain results in a match or matches for any reason whatsoever, even if for no monetary or other consideration.
- (e) Payment or promise to pay extraordinary remuneration, tip, bonus or other extraordinary reward from club - member or the Federation, by member or members of the Board of Directors or members of the club to another club or athlete or athletes of another club, in order to stimulate the physical or mental forces of athletes to achieve a result deemed favourable to the club or

the person making the payment or promise to pay a reward, tip, bonus or other consideration:

It is provided that no offense is committed, when a club or a member of the club through its Board of Directors promises or pays any benefit, tip or bonus to athletes of its own club to achieve a favorable result in favor of its own club.

- (C) (a) Acts that may encourage or cause mistrust or scepticism towards the referee or generally towards the organization and conduct of the match or the participation of anyone in the match or that promote feelings of hostility or bad faith among supporters or athletes or clubs or referees or fans or other persons who have assisted or will assist in the conduct of the match.
- (b) Acts attributing to a natural or legal person any sporting offence or malicious intent or unsportsmanlike conduct prejudicial either to his or her occupation or profession or exposing him or her to general hatred, contempt or prejudice or ridiculing him or her.
- (c) Acts or omissions that constitute unsportsmanlike or improper conduct.
- (d) Misconduct during sporting events.
- (D) (a) Acts or omissions that constitute contempt or disobedience of any order or decision of the Supreme Judicial Committee for Sport or the CSO.
- (b) An act or omission intended to prevent or likely to prevent any person from acting as an advocate, witness or party in proceedings before the Supreme Judicial Committee for Sport.
- (c) An act or omission which is likely to obstruct or affect in any way any proceedings before the Supreme Judicial Committee for Sport or any investigation being conducted for the purpose of initiating proceedings before the Supreme Judicial Committee for Sport.
- (E) Any discrimination based on sex, race, colour, language, religion, political or other opinion, national origin or social status, association with a national minority, wealth, birth or any other criterion, with regard to possible access to sports facilities or participation in sports activities.
- (F) (a) Acts that constitute a breach or non-compliance with the provisions of the CSO Laws and the Regulations issued thereunder.

- (b) Use of financial and technical assistance or grant from the CSO for a purpose other than that for which the financial and technical assistance or grant has been provided.

ARTICLE 35

LIMITATION PERIOD FOR OFFENCES

- (A) (a) Any offences shall be time-barred unless reported in writing within three (3) months from the date of their commission.
- (b) The limitation period shall not apply to offences which are regarded by the criminal law as acts of impunity and also to the offences referred to in Article 34 paragraphs B, D, E, F (b) above.
- (B) The misconduct of Clubs, their athletes, their members, members of the Boards of Directors of Clubs, and of the Federation, the representatives, the trainers, coaches, judges, referees and other bodies of the Federation, being linked to the violation of the necessary decency in sporting relations and the essential contradiction of their actions to the principles of sport, the spirit of friendship, and "fair play" as well as the violation of the articles of association and the rules of the Federation, shall stand trial and be punished in the manner prescribed by these articles.

ARTICLE 36

PENALTIES

- (A) The penalties that the Disciplinary Committee may impose are:
 - a) To the members of the Boards of the clubs
 - (i) Written reprimand.
 - (ii) Written reprimand and notice to all clubs.
 - (iii) Prohibition to enter sports grounds, temporarily or permanently.
 - b) To Clubs
 - (i) Written reprimand.
 - (ii) Written reprimand and notice to all clubs.
 - (iii) A fine of up to €200.

- (iv) Temporary ban up to one (1) year from any official event.
- c) To athletes
 - (i) Written reprimand.
 - (ii) Written reprimand and notice to all clubs.
 - (iii) Temporary suspension from competitions, official and unofficial, for up to two (2) years.
 - (iv) Deletion from the registers of the Federation

ARTICLE 37

DISSOLUTION OF THE FEDERATION

- (A) The Federation may be dissolved for the following reasons:
 - (i) When its objects become unattainable.
 - (ii) When its members are reduced in number to less than five (5).
- (B) In the event of dissolution of the Federation, if there are any remaining assets, these shall be vested in the CSO. In no event shall the assets of the Federation after its dissolution be distributed among its members.
- (C) The dissolution of the Federation other than in the legally permissible cases, may be resolved by the General Meeting, convened specifically for this purpose with a quorum of three quarters (3/4) at least of the representatives of clubs - members who have the right to vote, and the relevant resolution shall be adopted by a majority of three quarters (3/4) of those present.

ARTICLE 38

SUPREMACY OF THE LAW OVER THE ARTICLES OF ASSOCIATION

- (A) For any matter not provided for in these Articles of Association and for any ambiguity, shall be resolved by the General Meeting in accordance with the provisions of the applicable law, the provisions of which shall prevail in every case where any ambiguity and/or contradiction arises.
- (B) In every case where a provision of these Articles of Association conflicts with a legislative provision in force in the Republic, the Law shall prevail.

ARTICLE 39

HONORARY MEMBERS OF THE BOARD OF THE FEDERATION

(A)

- 1) Honorary members of the board may be natural persons, who have rendered outstanding services furthering the objects of the Federation and golf in general , and are appointed by a resolution of the General Meeting adopted by a majority of two thirds (2/3) of the voting members present, following a prior proposal of a) the Board of Directors or b) one third (1/3) of the voting members of the Federation.
- 2) The number of honorary members may not exceed one third (1/3) of the elected members.
- 3) Honorary members shall not have the right to elect or be elected.

(B)

- 1) The status of Honorary President of the Federation ceases by a resolution of the General Meeting adopted by a majority of the first paragraph of this article, due to an irrevocable conviction for a minor offence or felony prescribed as an obstacle for the acquisition of club membership by the then current sports legislation, or generally if deprived of his philathist status. In the event of death or resignation the status of Honorary President of the Federation shall automatically cease.
- 2) The honorary president of the Federation may, by a resolution of the Board of Directors, participate at its meetings and in General Meetings of the Federation with the right to express his opinion, but without the right to vote.